

MINISTRY OF PUBLIC WORKS EXTERNAL CIRCULAR NOTICE NO. 1 OF 2021

**P.O. Box 20
Maseru 100**

WKS/62/09

19th November, 2021

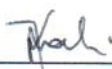
**To : All Principal Secretaries
All Heads of Departments
All District Secretaries**

**Copy : Government Secretary
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Private Secretary to the Prime Minister
Clerk to the Senate
Clerk to the National Assembly
Auditor General
Accountant General
Attorney General
Ombudsman
Secretary to the Public Service Commission
Independent Electoral Commission**

**RE: INFLATION ADJUSTMENT OF COMMERCIAL HIRE RATES FOR PLANT AND
TRANSPORT ON HIRE FROM PRIVATE SUPPLIERS FOR USE ON
GOVERNMENT OFFICIAL PURPOSE**

It is hereby notified for general information and appropriate action that the Ministry of Public Works has found it necessary to adjust hire rates for plant and transport with effect from 1st December, 2021. This is done to compensate for inflation changes on the current rates which were published in 2020. The due process for the usual revision of rates that is inclusive of all variables will still be done in due course. The standard annexes of hire charge rates and conditions of hire for plant (Annex A); hire charge rates and conditions of hire for transport (Annex B); terrain indicator table (Annex C) and vehicle logging format (Annex D) of the 2020 rates is still applicable.

The revised hire rates are herein attached.


**TŠEPANG KOELE (MS.)
PRINCIPAL SECRETARY
MINISTRY OF PUBLIC WORKS**

ANNEX A

HIRE CHARGE RATES AND CONDITIONS OF HIRE FOR PLANT

1. PLANT FITNESS

- The plant item must be availed for assessment by the Transport office of the Roads Directorate for cleanliness, mechanical fitness, capacity and age according to an authorized assessor, both at registration and registration verification stage.

2. PLANT HIRE REGISTER

- All plant owners will be invited to register on the roads directorate plant hire register annually. The plant hire register will be maintained by the Roads Directorate in line with Roads Directorate Procurement Regulations regarding plant hire.
- Plant owner must submit proof of ownership in the form of purchase receipt or Traffic and Transport Department certificate of ownership

3. OFFICIAL ENGAGEMENT OF PLANT

- The plant owner must at all times ensure that his plant is officially engaged as no payment will be made for unauthorized work.

4. WORKING HOURS AND TRAVELLING TO WORK SITES

- The revised plant hire rates cover all travelling costs from designated Roads Directorate district offices nearest to the physical address of owner/operator to work sites.
- Any extra hours traveled or worked agreed upon between Roads Directorate and owner/operator should be indicated with relevant remarks at all times.
- If plant item is ordered but cannot be engaged due to adverse weather conditions, the owner will be entitled to claim payment of one quarter of the rate of a normal working day.
- If a plant item causes any delays for a day, the plant owner should pay the Roads Directorate one-quarter of rate of a normal working day for that plant and other Roads Directorate plant items.

5. PLANT REGISTRATION

- The plant item must be registered in or be permitted to operate in Lesotho.
- In an event when Lesotho registered special item of plant required is not available, such a plant may be hired from outside the Lesotho borders.

6. SECURITY OF PLANT

- Security of plant item on sites lies entirely on owners.

7. REPLACEMENT OF PLANT

- Replacement of any plant item should be done in consultation with Roads Directorate Procurement Unit, Roads Directorate transport office and the supervising regional manager according to previously agreed conditions i.e. Age, capacity and fitness. Payment will not be made for any plant item that lacks information on any of these conditions.
- Replacement of any plant Item for previously engaged one should be registered in Lesotho. Payments will not be made for the replacement plant which is not registered in Lesotho.

8. SUPERVISION OF OPERATORS

- Supervision of operators on sites shall be the responsibility of Roads Directorate Regional Manager concerned.
- Return sheets and operator's logbook must be reconciled daily.
- Operator's accommodation shall be the responsibility of the plant owner.

STANDARD PLANT HIRE RATES (WET RATE)

| Hourly Rate Plant | | | Ministry of Public Works Proposed Inflation adjusted Hire Rates For 2021 | | | |
|---|------------------------|----------------------------------|---|----------------------|--------------------|-----------------------|
| | | | Average Lowlands | New Average Lowlands | Average Highlands | New Average Highlands |
| | | | WET RATES | | | |
| BULL DOZERS | 125-135kw | 18-20 Tons (D6 Size) | M756.17 | M782.64 | M820.00 | M848.70 |
| | 160-175Kw | 25-30 Tons (D7 Size) | M1,294.21 | M1,339.51 | M1,308.00 | M1,353.78 |
| | 200-410 | 31-35 Tons (D8 Size) | M1,607.55 | M1,663.81 | M1,744.00 | M1,805.04 |
| | 215-315Kw | 36-45 Tons (D9 Size) | M2,020.93 | M2,091.66 | M2,193.00 | M2,269.76 |
| | 300-325Kw | 46-60 Tons (D9 Size) | M2,342.59 | M2,424.58 | M2,442.00 | M2,527.47 |
| WHEELED LOADERS | 45-60Kw | 9-10 Tons | M631.64 | M653.74 | M685.00 | M708.98 |
| | 61-82Kw | 11-13 Tons | M670.50 | M693.96 | M727.00 | M752.45 |
| | 83-105Kw | 14-18 Tons | M778.06 | M805.29 | M844.00 | M873.54 |
| | 106-127Kw | 19-22 Tons | M883.43 | M914.35 | M959.00 | M992.57 |
| | 128-177Kw | 23-25 Tons | M1,098.03 | M1,136.46 | M1,191.00 | M1,232.69 |
| GRADERS | 101-130kw | 10-13 Tons (120G Size) | M889.54 | M920.67 | M898.00 | M929.43 |
| | 131-150kw | 14-16 Tons (120H Size) | M993.63 | M1,028.41 | M1,040.00 | M1,076.40 |
| | 171-190kw | 17-20 Tons (140G/140H/160H Size) | M1,167.09 | M1,207.94 | M1,190.00 | M1,231.65 |
| | 191-210kw | 21-25 Tons (160H Size) | M1,296.16 | M1,341.53 | M1,310.00 | M1,355.85 |
| EXCAVATORS | 70-90kw | 15-18 Tons | M628.77 | M650.77 | M682.00 | M705.87 |
| | 70-105kw | 19-22 Tons | M918.40 | M950.54 | M925.00 | M957.38 |
| | 105-125kw | 23-26 Tons | M937.58 | M970.40 | M944.00 | M977.04 |
| | 120-150kw | 27-30 Tons | M957.11 | M990.61 | M1,038.00 | M1,074.33 |
| | 150-180kw | 31-35 Tons | M1,262.61 | M1,306.80 | M1,300.00 | M1,345.50 |
| | 150-180kw | 36-40 Tons | M1,295.00 | M1,340.33 | M1,350.00 | M1,397.25 |
| | 200-230kw | 41-45 Tons | M1,594.10 | M1,649.89 | M1,610.00 | M1,666.35 |
| | 180-225kw | 46-50 Tons | M1,753.51 | M1,814.88 | M1,805.00 | M1,868.18 |
| | 210-290kw | 51-60 Tons | M1,928.86 | M1,996.37 | M1,840.00 | M1,904.40 |
| | 240-310kw | 61-70 Tons | M2,121.75 | M2,196.01 | M1,935.00 | M2,002.73 |
| BACKHOE LOADER (TLB) | 50- 56kw | 5- 8 Tons | M552.77 | M572.12 | M610.00 | M631.35 |
| | 57- 72kw | 8.5- 10 Tons | M629.26 | M651.28 | M985.00 | M1,019.48 |
| SELF PROPELLED SINGLE DRUM VIBRATING ROLLER - PADFOOT | 1- 1.5m (width) | 4- 7 Tons | M452.86 | M468.71 | M474.00 | M490.59 |
| | 1.55- 1.7m (width) | 7.5- 10 Tons | M498.43 | M515.87 | M541.00 | M559.94 |
| | 1.8- 2.1m (width) | 11- 14 Tons | M638.94 | M661.30 | M680.00 | M703.80 |
| | 1.8- 2.1m (width) | 15- 20 Tons | M728.39 | M753.89 | M703.00 | M727.61 |
| SELF PROPELLED SINGLE DRUM VIBRATING ROLLER - SMOOTH | Rolling Width | | | M0.00 | | M0.00 |
| | 1- 1.5m (width) | 4- 7 Tons | M386.99 | M400.53 | M414.00 | M428.49 |
| | 1.55- 1.7m (width) | 7.5- 10 Tons | M504.94 | M522.61 | M548.00 | M567.18 |
| | 1.8- 2.1m (width) | 12-14 Tons | M800.72 | M828.75 | M840.00 | M869.40 |
| TRACTOR | Acgricultural (4-6 Ton | | M163.00 | M168.71 | M177.00 | M183.20 |
| | 8-12 | | M305.00 | M315.68 | M331.00 | M342.59 |
| | 13-15 | | M345.00 | M357.08 | M374.00 | M387.09 |
| | 16-20 | | M410.00 | M424.35 | M445.00 | M460.58 |
| | | | | | | |
| Daily Rate Plant | | | Lowland Rate/Day | New Average Lowlands | Highlands Rate/Day | New Average Highlands |
| PEDESTRIAN VIBRATING ROLLERS W/ Operator | Rolling Width | | | | | |
| | 650mm | 650-700kg | M906.19 | M937.91 | M925.00 | M957.38 |
| | 630mm | 800-900kg | M1,057.58 | M1,094.60 | M1,100.00 | M1,138.50 |
| | 900mm | 1000-1500kg | M1,300.53 | M1,346.05 | M1,180.00 | M1,221.30 |
| PLATE COMPACTORS/ RAMMERS | All models | Diesel/ Petrol | M561.23 | M580.87 | M580.00 | M600.30 |

| | | | | | | |
|--|---|----------------|-----------|-----------|-----------|-----------|
| CONCRETE MIXERS | 250-299 Litres | Diesel/ Petrol | M746.08 | M772.19 | M766.00 | M792.81 |
| | 350-399 Litres | Diesel/ Petrol | M1,102.18 | M1,140.76 | M1,152.00 | M1,192.32 |
| | 400-499 Litres | Diesel/ Petrol | M1,237.47 | M1,280.78 | M1,343.00 | M1,390.01 |
| | 500 Litres | Diesel/ Petrol | M1,469.95 | M1,521.40 | M1,595.00 | M1,650.83 |
| AIR COMPRESSOR (DIESEL)W/ ACCESSORIES | 74-135 (cfm) - Inclusive with Ancilliary Equipment | Diesel | M2,135.14 | M2,209.87 | M2,349.00 | M2,431.22 |
| | 136-174 (cfm) - Inclusive with Ancilliary Equipment | Diesel | M2,498.18 | M2,585.62 | M2,748.00 | M2,844.18 |
| | 175-245 (cfm) - Inclusive with Ancilliary Equipment | Diesel | M2,680.96 | M2,774.79 | M2,949.00 | M3,052.22 |
| | 250-320 (cfm) - Inclusive with Ancilliary Equipment | Diesel | M3,030.62 | M3,136.69 | M3,334.00 | M3,450.69 |
| | 330-364 (cfm) - Inclusive with Ancilliary Equipment | Diesel | M3,433.76 | M3,553.94 | M3,777.00 | M3,909.20 |
| | 450 (cfm) - Inclusive with Ancilliary Equipment | Diesel | M3,500.00 | M3,622.50 | M3,850.00 | M3,984.75 |
| | Ancilliary Equipment | | NoRate | #VALUE! | No Rate | #VALUE! |
| | | | | | | |
| WATER BOWSER/ TANK (TOWED) | 1000 Litres | | M3,366.53 | M3,484.36 | M3,420.00 | M3,539.70 |
| | 1005-5000 Litres | | M3,513.79 | M3,636.77 | M3,813.00 | M3,946.46 |
| | 6000-10000 Litres | | M4,621.06 | M4,782.80 | M4,814.00 | M4,982.49 |
| | 11000-15000 Litres | | M5,983.58 | M6,193.01 | M6,250.00 | M6,468.75 |
| WATER PUMPS | Petrol Driven 50mm | Petrol | M441.18 | M456.62 | M451.00 | M466.79 |
| | Petrol Driven 75mm | Petrol | M461.81 | M477.97 | M480.00 | M496.80 |
| | Diesel Driven 50mm | Diesel | M507.99 | M525.77 | M409.00 | M423.32 |
| | Diesel Driven 100mm | Diesel | M558.79 | M578.35 | M450.00 | M465.75 |
| | Diesel Driven 150mm | Diesel | M614.67 | M636.18 | M494.00 | M511.29 |
| | Diesel Driven 200mm | Diesel | M676.14 | M699.80 | M544.00 | M563.04 |
| TRUCK - MOUNTED HYDRAULIC CRANES | 20 Ton | | M428.40 | M443.39 | M465.00 | M481.28 |
| | 30 Ton | | M572.22 | M592.25 | M621.00 | M642.74 |
| | | | | | | |
| | 50 Ton | | M855.78 | M885.73 | M929.00 | M961.52 |
| GENERATORS | 4-5 KVA | Petrol | M230.00 | M238.05 | M250.00 | M258.75 |
| | | | | | | |
| | 7 KVA | Petrol | M302.00 | M312.57 | M328.00 | M339.48 |
| | 15 KVA | Diesel/ Petrol | M563.00 | M582.71 | M611.00 | M632.39 |
| | 30 kva | Diesel | M698.00 | M722.43 | M757.00 | M783.50 |

ANNEX B

HIRE CHARGE RATES AND CONDITIONS OF HIRE FOR TRANSPORT

1. VEHICLE FITNESS

The vehicle must be availed for assessment by the Transport office of the Roads Directorate for cleanliness, mechanical fitness, road worthiness, capacity and age according to an authorized assessor, both at registration and registration verification stage.

Mechanical soundness and roadworthiness of the vehicle can be checked by Roads Directorate regularly or when necessary.

The vehicle must be fully insured by a recognized Insurance company

2. VEHICLE HIRE REGISTER

- All vehicle owners will be invited to register on the roads directorate vehicle hire register annually. The vehicle hire register will be maintained by the Roads Directorate in line with Roads Directorate Procurement Regulations regarding vehicle hire.
- vehicle owner must submit proof of ownership in the form of Traffic and Transport Department certificate of ownership

3. VEHICLE REGISTRATION

- The vehicle must be registered in Lesotho.

4. LOGGING

- Roads Directorate will have a prescribed form (see attached format) for recording distance traveled in kilometers and for agreeing these kilometres with the vehicle owner/driver. It is binding on every vehicle (including tippers) engaged to have its speedometer normally functioning at all times.
- For every tipper engaged Roads Directorate must compile records of opening and closing kilometres, terrain zone, trip radii, number of loads, size of tipper load body, registration number and general remarks (on breakdowns or unfavourable weather etc.) on all working days.

- Any extra kilometre(s) allowance(s) agreed upon between Roads Directorate and owner/driver should be indicated with relevant comments or remarks at all times.

5. VEHICLE HIRE PERIOD

- Vehicle hired for a specific period or for a specified task will be deemed to have been off hired at the end of the period or task without the need to give any further notice to the owner.

6. REQUEST FOR VEHICLE HIRE

When requesting and issuing an order for hire of vehicle the following points must be clearly stated:

- Type of vehicle required.
- Where and when the vehicle must report.
- Duration of the hire.
- The contract of hire can be terminated at any time.
- The Ministry will not be held responsible for any damage to the vehicle.

7. WORKING HOURS AND CONDITIONS

- If a vehicle is ready for work as ordered but cannot be engaged as planned for some reason not being fault of the vehicle owner, the vehicle owner will be entitled to claim payment of daily standing charge.
- If a vehicle is ready for work as ordered but cannot be engaged due to wet weather conditions for the whole day, the vehicle owner will be entitled to claim one quarter (25%) of the daily rate. If however, such a vehicle works for less than six (6) hours but more than four (4) hours, the owner will be entitled to claim half (50%) of daily rate otherwise full daily rate shall be applicable.
- At no times should the vehicle owner cause delays. The vehicle driver must always be in attendance. Should the vehicle owner cause delays longer than two (2) hours but not longer than three (3) hours, one quarter (25%) should be deducted from his standing charge.
- Vehicle hire rates make no provision for the supply of labour to load or unload vehicles. If Roads Directorate requires labour for loading or unloading it must make separate arrangements within the Roads Directorate itself.
- Any modification (power, capacity etc) to the original vehicle does not justify claims other than those specified for category of original vehicle in question.

8. SECURITY OF VEHICLE

- The security of vehicles parked at remote work sites is the responsibility of the vehicle owner.

9. ACCIDENTS

- In case of an accident, if it is found that the accident was due to driver/owners negligence, the owner will be liable to damages/losses incurred by Roads Directorate.

10. OFFICIAL ENGAGEMENT OF VEHICLE

- The vehicle owner must ensure that at all times his vehicle has been engaged for hire through an authorized official order, failing which payments cannot be effected for service rendered without this authority.

11. SUPERVISION OF DRIVERS

- Supervision of drivers on sites shall be the responsibility of Roads Directorate supervisor concerned.
- Return sheets and driver's logbook must be reconciled daily.
- Driver's accommodation shall be the responsibility of the vehicle owner.

| Public Works Proposed Inflation adjusted Rates 2021 | | | | | | |
|---|------------|----------------|----------------------|----------------------|-------------------|-----------------------|
| VEHICLE TYPE | DAILY RATE | NEW DAILY RATE | LOWLANDS RATE/KM | NEW LOWLANDS RATE/KM | HIGHLANDS RATE/KM | NEW HIGHLANDS RATE/KM |
| | | | Based on Fuel Prices | | | |
| Medium Passenger Car (Toyota, Camry 2.0 and Similar) | M587.02 | M607.56 | M2.77 | M2.86 | M3.87 | M4.01 |
| Larger passenger Car (Toyota, Camry 2.2 and Similar) | M666.41 | M689.73 | M2.77 | M2.86 | M4.04 | M4.18 |
| VIP Passenger Car (Toyota Camry 3.0 and Similar) | M809.55 | M837.89 | M2.77 | M2.86 | M4.04 | M4.18 |
| Station Wagon/Minibus/Panel Van (Toyota Hiace 2200 and Similar) | M602.65 | M623.75 | M3.39 | M3.51 | M4.58 | M4.74 |
| Pickup Van 4x2 Toyota Hilux and Similar | M381.32 | M394.67 | M3.40 | M3.52 | M4.66 | M4.82 |
| Pickup Van 4x2 Toyota Hilux Double Cab and Similar | M451.09 | M466.88 | M3.40 | M3.52 | M4.66 | M4.82 |
| Pickup Van 4x4 Toyota Hilux Single Can and Similar | M565.36 | M585.15 | M3.52 | M3.65 | M4.79 | M4.96 |
| Pickup Van 4x4 Toyota Hilux 2400 or higher Double Cab and Similar | M676.03 | M699.69 | M3.60 | M3.72 | M4.93 | M5.10 |
| Pickup Van 4x4 Toyota ST/Wagon Land Cruiser and Similar | M714.52 | M739.53 | M4.52 | M4.68 | M6.18 | M6.40 |
| Ambulance, ST/Wagon, Hilux 4x4 Hiace and Similar | M685.65 | M709.65 | M4.22 | M4.37 | M5.85 | M6.05 |
| Bus Over 20-30 Seated (M-Benz 613D and Similar) | M867.29 | M897.65 | M5.85 | M6.05 | M8.41 | M8.70 |
| Bus Over 20-30 Seated (M-Benz 1724 and Similar) | M1,200.49 | M1,242.51 | M6.29 | M6.51 | M8.83 | M9.14 |
| Dropside Flat Truck Up To 4 Ton Toyota Dyna and Similar | M585.81 | M606.32 | M4.22 | M4.37 | M5.52 | M5.71 |

| | | | | | | |
|--|-------------------|-----------|-----------------------------|--------|-----------------------|--------|
| Tipper up to 3msqt Capacity Water Tanker Up to 4500l, Dropside Flat Truck 4.5 Ton Dyna and Similar | M676.03 | M699.69 | M5.03 | M5.20 | M6.58 | M6.81 |
| Dropside Flat 4.5 to 7 Ton (m/b1413), Water Tanker 4500 and 6500 capacity, Tipper 3msqt to 4.5msqt. M/Benz and Similar | M762.64 | M789.33 | M6.21 | M6.42 | M8.23 | M8.52 |
| Tipper 5msqt to 6msqt M/Benz and Similar | M819.17 | M847.85 | M6.60 | M6.84 | M8.31 | M8.60 |
| Dropside Flat Truck 4x4 Over 7 Ton, Tipper 4x4 of 6msqt to 9msqt, water tanker 6500- 10000l M/Benz and Similar | M904.58 | M936.24 | M6.98 | M7.22 | M9.50 | M9.84 |
| Dropside Flat Truck 6x4 of 10-16 Ton, Tipper 4x4, 9 - 12msqt and Water Tanker 10- 15000l, Tipper 6x6 of up to 10msqt M/Benz and Similar | M943.07 | M976.08 | M7.82 | M8.09 | M9.77 | M10.11 |
| Dropside Truck 6x6 | M1,047.73 | M1,084.40 | M8.43 | M8.73 | M10.86 | M11.24 |
| Articulated Truck of over 16 Ton, Articulated tipper of over 10msqt, Articulated Water Tanker Over 16,00l Capacity M/Benz and Similar | M1,367.70 | M1,415.57 | M10.08 | M10.43 | M12.52 | M12.96 |
| | DAILY RATE | | Unloaded Rate/Km | | Loaded Rate/km | |
| Lowbed truck | M1,367.70 | M1,415.57 | 13.10 | M13.56 | M37.66 | M38.98 |

ANNEX C

TERRAIN ZONE INDICATOR TABLE

| Road | Description of Terrain Change Location | |
|-------------------------------------|--|--|
| A1 Maseru-Mokhotlong | Moteng Lodge | |
| A2/A4 Maseru-Qacha's Nek | Quthing River Bridge | |
| A3 Maseru - Thaba Tseka | Ha Nqheku Junction | |
| A8 Hlotse – Katse | Mphosong | |
| A5 Maseru – Semonkong – Qacha's Nek | Makhaleng River Bridge | |
| B28 Seaka – Phamong | Seaka Junction | |

Note: The vehicle rates will apply both in Lesotho and Republic South Africa.

ANNEX D

Date:

Name of Owner:

User Department:

Plant/Vehicle Type:

Plant Vehicle Registration Number:

Time In:

Time Out:

*Hr/Km In (Lowlands):

*Hr/Km Out (Lowlands):

*Hr/Km In (Highlands):

*Hr/Km Out (Highlands):

Remarks:

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Supervisor Signature:

Driver's Signature:

*Note: *Hour (Hr.) shall be applicable for Plant Hire and km shall be applicable for Vehicle Hire*